CRAFT BREWERS CONFERENCE

BREWERY

SAFETY

BOOTCAMP

8:01am SHARP!

& BrewExpo America[®]



#CraftBrewersCon

WELCOME



KATIE FROMUTH

Technical Brewing Projects Coord. BREWERS ASSOCIATION Boulder, CO





MATT STINCHFIELD

Safety Ambassador BREWERS ASSOCIATION Boulder, Colorado



safetyambassador@brewersassociation.org

@MattStinchfield, #SafetyAmBadAssador





GROUND RULES

FAQs

- Bootcamp Time 8:01am-11:30pm
- 15-minute break 10:00–10:15am
- COVID precautions
- Emergency Actions
 Exits, Restrooms, Fire
 Alarms, AEDs
- Devices to Silent Mode

BREWERS #CraftBrewersCon



DOCUMENT YOUR TRAINING

CERTIFICATE OF COMPLETION

This Certificate is Issued to

For Attendance and Examination at Brewery Safety Bootcamp

> Denver, CO September 9, 2021

Lary Horwitz Technical Committee Responses Association

CRAFT BREWERS CONFERENCE

SAFETY BOOTCAMP

1. Attend Today's Course

- 2. Take the Online Quiz
 - You have until end of CBC
 - Details during second half!
- 3. Pass the Quiz (75% score)
- 4. Certificate Emailed (by 5/31)



Audience Poll – Word Cloud Join at: slido.com #CBC22

Q1: Safety Bootcamp is live! In one word, how do you *feel* about being here?





PROUD Sponsor



DANA JOHNSON

Technical Director, Craft Brewing BIRKO CORPORATION / DIVERSEY Commerce City, Colorado



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your partner in craft brewery sanitation

YOUR BREWERS ASSOCIATION



AND YOUR SAFETY



SAFETY BASICS

STATE OF THE INDUSTRY KEY DEFINITIONS HEALTHY SAFETY CULTURE HAZARD ASSESSMENT



What is Safety?

Freedom from harm in the workplace





PAST: Injury Rates Decline, but Covid?

Total Recordable Injury Rates, 2010-2020





INJURIES/200K HRS

PRESENT: Collaborations and Alliances





FUTURE: Improve Culture, Assess and Progress

GENERAL DUTY CLAUSE

Employer creates a "safe and healthful workplace"

Employees abide by safety instructions, use equipment provided, follow rules **CULTURE WORK**

Culture → Safe Behaviors

Culture = Beliefs, Values, Perceptions, Assumptions

Experience & Socialization → Culture

SAFE & HEALTHFUL WORKPLACE

Employ the Hazard Assessment Process

Develop and Use Standard Operating Procedures

Measure Progress



Learn to Set Goals and Measure Safety Progress

Track & Yield: A Winner's Guide to Safety & Sustainability Key Performance Indicators

> Tuesday, 1:30-2:30 Ballroom B

Presenters: Matt Gacioch Matt Stinchfield





RACHEL BELL

Safety Specialist

CANARCHY - CRAFT BREWERY COLLECTIVE Salt Lake City, Utah



rachelbell916@gmail.com



CULTURE COMMUNICATION CHANGE COLLABORATION

YEAST MAKES BEER

PEOPLE MAKE BREWERIES



IMPORTANCE OF CULTURE

"...group change in behavior occurs through changes in cultural beliefs, attitudes, perceived norms and concepts."

-Trotter & Schensul, 1998

Wrap Your Head Around Culture

- Culture is all encompassing, constantly growing, changing
- Culture is a group acting together
- Safety culture shouldn't threaten
 management management has vital role
- Culture is built from existing
 organizational principles: the 5 drivers
- Your brewery will have a culture, make it the one you want
- Build safety culture first, then expand to other areas





SAFE BEHAVIOR OUTCOMES



BELIEFS, VALUES & PERCEPTIONS CULTURE



EXPERIENCE & SOCIALIZATION CULTURAL PRECURSORS



CULTURAL PRECURSORS



FIVE DRIVERS OF A HEALTHY SAFETY CULTURE

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1. MANAGEMENT

Coordination of All Drivers

- Setting objectives (Management)
- Motivating the team (Communication)
- Developing people (Competence)
- Devising systems of measurement (Accountability)
- Organizing resources (Inclusivity)

Management in a Safer Brewery

- Dedicated to high value of safety
- Measurable processes and progress
- Involves employees at all levels
- Training and equipment provided



2. COMMUNICATION

Frequent, Consistent Messaging

- What is known, expected, required
- What is unknown; asking
- Expected performance, consequences
- Dynamic, through all organization levels
- In Person, written, digital

Communication Regarding Safety

- Policies, procedures (SOPs), schedules
- Concerns, near-misses, suggestions
- Checking in for well-being

Communicate Better

- Mis-Comms Inevitable, Try Again
- Don't read minds



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3. COMPETENCY

Empowered Learning, Experience, Skills

- Orientation, training, cross-training
- Internship, mentoring
- Committee involvement, trade assoc.
- Learning measurement, evaluations, certifications
- Plus, Whatever you brought with you

Competence in Safe Job Performance

- Know hazards and control procedures
- Share what you know with others
- Don't normalize shortcuts
- Be accountable for your competence
- Put aside turf wars





4. ACCOUNTABILITY

Responsibility and Follow-Through

- Workforce and Management held to same level of accountability
- Goal setting, supporting goal pursuit, assured achievement of goals
- System of praise and discipline exists, applied consistently
- Forward-looking KPIs

Accountability in a Safe Workplace

- Management lives up to stated safety values, importance, underwriting
- Safety improvements are prioritized, measurable, time-specified
- Follow-through, completion are recognized



5. INCLUSIVITY

Equal Access, Opportunities, Involvement

- "Be in the room" & "Have a voice"
- Learning and training opportunities
- Cross-training and task rotation

Inclusivity in a Healthy Safety Culture

- Represented on Safety Team or Safety Committee
- Parity in job assignment, risk, PPE
- Contributing to safety systems
 - Hazard recognition/assessment
 - SOP & LOTO procedure development
 - Safety policies, near-miss reporting, etc.

FOUNDATIONS OF CULTURAL CHANGE



Create Policies and Enact Change

- Get feedback from departments BEFORE
 policy development
- Identify potential roadblocks
- Listen to those who do the job every day
- Stakeholders with an active role in writing these policies are more likely to follow them
- Be prepared to either adjust the policy or punish noncompliance

Audience Poll – YES or NO Join at: slido.com #CBC22

Q2: Have you ever left a job because it was unsafe or threatening?





Tackle Behavioral and Systems Safety at the Core

How to Prevent Safety Incidents: An Introduction to Human and Organizational Performance (HOP)

> Wednesday, 1:30-2:30pm Ballroom B

Presenter: Dave Huizen



HAZARD ASSESSMENT AND CHOOSING CONTROLS



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What is Hazard Assessment?

- 1. Outline steps in task [¶]
- 2. Identify hazards
- 3. Specify hazard controls
- 4. Revise procedure to include controls

Just Takes a Little Practice

1. Understand the task or process

2. Imagine what could go wrong, i.e. hazards and outcomes

3. Think creatively for ways to prevent or reduce the hazards

4. Document your findings in writing, i.e. SOP



Hazard **Assessment BMP**

BEST MANAGEMENT PRACTICE (BMP) FOR THE DEVELOPMENT OF SAFETY PROGRAMS IN BREWERIES

VOLUME I

HAZARD ASSESSMENT PRINCIPLES

PREPARED BY THE BREWERS ASSOCIATION SAFETY SUBCOMMITTEE



		_
STEP	DESCRIPTION	ł
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Hazard Assessment Form

TASK: DEPT:					HA DATE: INITIALS:					
	DESCRIPTION	HAZARDS		CON	TROLS		PPE	FMEA NO.		
		SOP FORM								
		TASK:			SOP NO: REVISION D			DATE:		
			DEPT:			INI	TIALS:			
		 1) Purpose This SOP describes Brewery''s procedure effective''s procedure effective 2) Scope This SOP is limited to 						edure for safe	and	





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EXAMPLE HAZARD ASSESSMENT – SPENT GRAIN REMOVAL

TASKS

- 1. Discharge draff from lauter tun (LT) into container
- 2. Move container from brewhouse area to parking lot
- 3. Detailed cleaning of LT...
- 4. ... all the way thru





EXAMPLE HAZARD ASSESSMENT – SPENT GRAIN REMOVAL



HAZARDS

Where could there be a hazardous transfer of energy to a person or object?

OUTCOMES

What could be the result if you are impacted by a hazard?





USING LAYERS OF HAZARD CONTROLS

CONTROLS

- Substitution or Elimination
- Safe Work
 Practices
- Engineering Controls
- Administrative Controls
- PPE







ANDY CLEARWATERS

Health and Safety Manager New Belgium Brewing Co. / Bell's Brewery Ft Collins, Colorado / Comstock, Michigan



aclearwaters@bellsbeer.com



andy-clearwaters-3069989a




BA BREWERS ASSOCIATION

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WALKING AND WORKING SURFACES & HOUSEKEEPING



AVOIDING SLIPS, TRIPS AND FALLS... ...AND OTHER HORRIBLE INCIDENTS

WALKING AND WORKING SURFACES...

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...Wherever Your Feet Touch

• Floors

- Elevated surfaces
- Ladders



Why Are They Important?

- We interact with them constantly
- Slips and falls account for 15% of accidental deaths
- OSHA regulates
 them
- Let me tell you a story

WALKING AND WORKING SURFACES HAZARD ANALYSIS

TASKS

- Daily brewery work
- Brew deck stairs
- Tank cleaning
- Dry hopping

OUTCOMES

- Slips, trips, falls
- Falls from height
- Falling items
- Increased severity of other incidents
- Electrocution

CONTROLS

- Good housekeeping
- Proper use of surfaces and ladders
- Fall Protection
- SWP caution
- Emergency planning and egress



WALKING AND WORKING SURFACES

GENERAL REQUIREMENTS



General Requirements

- Good condition
- Clean
- Orderly
- Good lighting



Examples in Brewery

- Hoses, cords, pails
- Wet surfaces, chemical puddles
- Drains, older floors
- Clutter



WHY IS GOOD HOUSEKEEPING IMPORTANT?



Eliminates Hazards

Increased Efficiencies

- Slips and trips (water, ice, glycol)
- Emergency egress
- Access to critical devices
 - Eyewash stations
 - Fire extinguishers
 - Electrical panels
- Falling items (wrench on a ladder)
- Combustible dust build up

- Better flow of materials and byproducts
- Inventory control
- Effective use of space
- Reduced janitorial services
- Greater productivity
- Improved worker morale





GOOD HOUSEKEEPING BEHAVIORS

- Put away tools/equipment after each task
- Manage hoses, cords, and drain grates ("good hose-keeping")
- Label storage areas
- Position storage space close to work
 areas
- Keep brooms, mops, squeegees, spill cleanup supplies on hand & in good repair
- Wear PPE appropriate for the housekeeping activity
- Develop SOPs for common housekeeping activities



LADDER USE – ALL WRONG!!!



Step Ladders

- Stepladder only used in locked-open position
- No lean against tanks
- Do not stand on top two steps/rungs













Extension and Fixed

- 4 to 1 pitch, approx. 75°, feels steep to user
- Easy phone apps exist
- If exiting, need 3 ft above point of contact
- No lean against tanks, but ladder hooks are ok
- Fixed ladders have special rules for clearance and fall protection











Ladder Alternatives

- Stepladder only used in locked-open position
- No lean against tanks
- Do not stand on top two steps/rungs



Fixed Stairs

- Comfortable, stable
- Can't be moved
- Can attract clutter



Mobile Platform / Platform Step Ladder

- Very stable, mobile
- No spotter needed
- Worker can move loads at torso height
- May have bulky footprint





Catwalks

- Eliminates climbing ladder or similar
- Convenient
- Quite expensive

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Hop Dispensers

- Eliminates height
- Pressure vessel
- Expensive







LADDER USE – MUCH BETTER!!!

3 POINTS OF CONTACT RULE

BELT BUCKLE RULE











REMEMBER

- Most Falls Occur from Lower Heights
 - Majority of fall deaths are less than 4 ft drop
- Listen to that "dangerous feeling"

INCORRECT USE

Posted at- WW

ELEVATED WORK SPACES

GENERAL REQUIREMENTS





Engineering Controls



Fall Protection Systems

- "Engineer it Out"
- Guard rails/toe boards #1 Rule... •
- **Equipment below** •
- **Guard openings** •

- **ABC's** •
- - Don't hit the ground

Audience Survey Join at: slido.com #CBC22

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Q3: In your brewery cellar, which working area hazard worries you MOST on a dayto-day basis?



ABBY FERRI, CSP

Senior Risk Control Consultant

GALLGHER

Minneapolis, Minnesota



in

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abbyferri@gmail.com

@abbyferri

safetyabby

safetyjusticeleague.net

abbyferri.com



HAZARDS ARE A TRANSFER OF ENERGY TO THE BODY

TASKS

- Grain Milling & Conveying
- Pumping, Mixing
- Material Handling
 - Grain bags, boxes, pallets
 - Lifting beer kegs, cartons
- Packaging Beer
- Taproom, Kitchen Activities

OUTCOMES

- Crushed, Amputated Parts
- Broken Bones
- Eye Injury
- Laceration, Infection
- Back, RMD
- Forklift "caught between"
- Damage to equipment

CONTROLS

- Use proper fittings, not hardware store fixes
- Machine guarding
- Hands out of moving equipment
- LO/TO
- Safe knife use
- PM schedules



KINETIC ENERGY HAZARDS 1

• STRUCK BY EQUIPMENT	 WHEELED EQUIPMENT INCLINED SURFACES 	 FLYING OBJECTS PRESSURE FAILURES 	 ENGULFMENT FLOODING
LINEAR	ROLLING	PROJECTILE	FLOW
BA BREWERS			

KINETIC ENERGY HAZARDS 2







MECHANICAL

NOISE

Innhunhun

TEMPERATURE

MOTION AND NOISE HAZARDS



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MECHANICAL HAZARDS



PINCH, CRUSH, PUNCTURE, CUT, SNAG HAZARDS





PINCH, CRUSH, AND CUT HAZARD ASSESSMENT

TASKS

- Grain Milling & Conveying
- Pumping, Mixing
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 - Grain bags, boxes, pallets
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PHYSICAL DEVICE PREVENTING DIRECT CONTACT

- Metal guards
- Plexiglas windows
- Other devices







MACHINE GUARDING

1 1/4

Inches

How large can the openings be?





DON'T BE CAUGHT OFF GUARD





HAND AND POWER TOOL HAZARDS

MECHANICAL

ELECTRICAL











HAND AND POWER TOOL HAZARD ASSESSMENT

TASKS

- Maintenance & Repair
- Custodial
- Building Trades
- Special Construction
 - R&D
 - Festival Decoration
 - Seating
 - Security

OUTCOMES

Tool Related Injury

- Flying objects
- Electric shock
- Laceration or puncture
- Noise
- Heat and Light
- Pressure
- Damage
 - Stripped fasteners
 - Damage to tool itself

CONTROLS

- Eye and hand protection
- Trained in tool use
- Regular inspection
 - Power cord
 - Fittings, couplings
 - Wear and tear
- Repair and replacement
 - Blades and bits



NOISE HAZARDS





NOISE SOURCES

- Grist mills
- Pumps
- Centrifuges
- Packaging Lines
- Air Compressors
- Loud Music Systems
- Personal Listening



NOISE CONTROLS

- Isolate workers from noise
- Insulated rooms, walls
- Hearing protection
 - Voluntary
 - Hearing Protection Program
- Hearing rule of thumb

You need to be able to hear your brewing systems: mill, pumps, bearings, HLT/CLT, co-workers, etc.!



RUSSELL 'TONY' McCRIMMON

Safety and Industrial Hygiene Professional DENVER INTERNATIONAL AIRPORT Denver, Colorado



brewery.safety.consulting@gmail.com



brewery.safety.consulting







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PHYSICAL HAZARDS

ELECTRICAL HAZARDS

ELECTROMAGNETIC HAZARDS



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ELECTRICAL HAZARDS





U.S. workers	Number	Effect	
Yearly	4,000	Non-disabling electrical shock injuries	
Yearly	3,600	Disabling electrical shock injuries	
Every year	2,000+	Sent to burn centers with electrical burns	

Every day at least 1 person is electrocuted at work

ELECTRICAL HAZARD ASSESSMENT

TASKS

- Grist mill, conveyors
- Pumps, mixers
- Chillers
- Power tools
- Packaging lines
- Office/retail equipment
- Kitchen appliances

OUTCOMES

- Electric shock
- Electrocution
- Arc flash/blast
- Damage to equipment
- Building fire

CONTROLS

- No openings in boxes or covers
- Rated for amps required
- Switches, GFCIs, Disconnects, Grounds
- Equipment access in emergency
- No cords through doors, openings, walls...





OHM'S LAW

I = E/r

- I = current, is the flowing electricity
- E = volts, force that pushes
- r = resistance trying to hold it back



$W = E \cdot I$

- W = watts, unit of power
- 745.7 W = 1 Hp



LOOK AT YOUR PUMP MOTOR: HIGHER VOLTAGE USES LOWER AMPERAGE








WHEN DO I FEEL A SHOCK?



CURRENT	PHYSIOLOGICAL RESULT	FEELING OR LETHAL INCIDENCE
1 mA	Perception threshold	Tingle
2 – 10 mA	Sensation of shock	Maintain muscle control, not painful
5 mA		GFCI trips
10 – 20 mA	Paralysis threshold of arms	Cannot release hand grip, may be thrown clear
20 – 50 mA	Respiratory paralysis	Breathing stops, usually fatal
50 – 200 mA	Fibrillation threshold	Heart beat uncoordinated, usually fatal
>200 mA	Tissue burns	Non-fatal unless are vital organs



KEEP CLEAR ACCESS FOR AN EMERGENCY











EXTENSION CORDS



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SELECTION

- Protective jacket
 over insulated
 conductors
- Read instructions for use and amps.
- Select cords rated for your current
- Thick, round, big gauge, high amp cords are best



EXTENSION CORDS

READ THE CORD!

- S Flexible cord
- W Outdoor use
- J 300V insulation
- No J 600V insulation
- P Parallel wire construction, used in air conditioner cords and household extension cords

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- T Jacket is vinyl thermoplastic
- E Jacket is thermoplastic elastomer rubber (TPE)
- O Cord is oil-resistant

• Wire Gauge and Number of Conductors e.g. 18/3, 8/4



EXTENSION CORDS

THE LONGER THE CORD...

- ...the higher its RESISTANCE
- ...the lower its CURRENT rating

THE HEAVIER THE GAUGE...

- ...the lower the GAUGE
- ...the higher its CURRENT rating





CORD CARE

- Outlet, cover plate get hot
- Plug ends gets hot at outlet box
- Both plugs get hot
- Entire cord gets hotter
- Transfer of electricity
 across a gap creates heat





LOVE YOUR CORD

- Pull on the plug
- Unplug from outlet first, then tool
- Power arcs across the connection
- Avoid touching when wet
- Unplug it
- Cords are temporary; add more outlets



ROLLED CORDS

- Current heats cords
- Inductive coupling magnifies heat
- Stop using hot cord



GROUNDING AND CIRCUIT INTERRUPTORS







SWITCH VERSUS DISCONNECT





DISCONNECT VERSUS BREAKER





BREAKER VERSUS GFCI







GFCI VERSUS GROUND WIRE







ELECTRICAL HAZARD CONTROLS

CHEAP & EZ

- Keep things dry
 - Squeegee, drains, fans
- Panels
 - Keep dust out
 - Keep CO₂ out
- Avoid Heat Buildup
 - Dust off
 equipment
 - Minimize extension cords

RESPECT "WASHDOWN"

- Motors are not watertight, i.e. drain holes
- Water-resistant (WR)
 enclosures



SHUTOFFs

- Disconnect not a switch
- "within sight of" equipment
- "easy to reach"
- Clearly labeled OFF
- OFF is always down







COLLEEN BRENTS, PHD

Health and Safety Consultant

ANTEA GROUP

Loveland, Colorado



colleen.brents@gmail.com





MANUAL MOVEMENT OF MATERIALS, PRODUCT, EQUIPMENT

MATERIAL HANDLING





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HAZARDS

- Lifting/moving heavy objects
- Bending, twisting, turning
- Falling objects
- Lifting, pushing, pulling
- Improperly stacked materials
- Struck-by or caught-in/between hazards
- Falls, slips, trips, or loss of balance
- Repetitive motion
- Overexertion

OUTCOMES

- Sprains, strains, tears
- Soreness and pain
- Bruises and contusions
- Cuts, lacerations, punctures
- Falling objects, amputation, crushing, death

ERGONOMIC HAZARDS













MATERIAL LIFTING AND ERGONOMICS



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MANUAL LIFTING

How many times have you seen this?

How many times have you DONE this?

160 lb.!!!



BREWERY ERGONOMIC STUDIES AND INJURY REPORTING

CONCLUSIONS

- Increased risk for upper extremity injury shoulder, wrist, back MSDs
- Exposure to combination of ergonomic risk factors
- 50% of employees felt training and safety inadequate

ROOT CAUSES

- Improper lifting
- Repetitive work patterns
- Awkward postures: bending, twisting



#CraftBrewersCon Sources: NIOSH, Lavery

HEAVY DUTY

- Case of Beer 30 lb.+
- Hop Box 44 lb.
- Malt Bag 50/55 lb.
- Keg (1/6 bbl) 55 lb.
- Keg (1/2 bbl) 160 lb.
- Full Oak Barrel 500 lb.+
- Brewing Hoses can be very heavy
- Various Others packaging change-over parts, waste or recycling containers



BEFORE YOU LIFT/MOVE – THINK

- How heavy is the object?
- How can the object be lifted?
- Can you get help from a coworker?
- What is the proper way to lift the object(s)?
- Can you get help from equipment?
- Dollie, handtruck, pallet jack, forklift, hoist

If it's just too heavy, awkward, or large... Don't lift it.





LIFTING HAZARD CONTROLS

Reduce / Eliminate lifts

- Automate processes
- Keg Vacuum Lift or Robot
- Hoists / lifts
- Bulk (silos, super sacks)
- Two-person lifts
- Training on proper lifting
- Redesign tools / areas within appropriate heights
 - Above knees, below shoulders
- Rotate employees

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Encourage micro breaks





PROPER UFTING WAAT TO TRY?





MECHANIZED MOVEMENT OF MATERIALS, PRODUCT, EQUIPMENT



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MATERIAL HANDLING



MECHANICAL MATERIAL HANDLING EQUIPMENT





ADVANTAGES OVER MANUAL MATERIAL HANDLING

Lower Cost of Labor

- Higher Efficiency
- Capital Expense is Greater

Mechanized Material Handling

- Adds its own new hazards
- Extra Certification / Training

Other Advantages

- Fewer Injuries
- Lower Workers Comp Premium
- Increased Productivity

"ROLL OUT THE BARREL"

EQUIPMENT EXAMPLES



verybrewingco vulder, Colorado





reaksidebrews, littlesliquors and 640 oth

wingco There's barrel magic happening over hehow @brewtographyproject always capture irst #barrelaged

EQUIPMENT EXAMPLES

"KEG PARTY!"







"BUT WAIT, THERE'S MORE!"

EQUIPMENT EXAMPLES



MATERIAL HANDLER SAFETY BASICS





- Check capacity plate Never overload
- Protective footwear
- Inspect before use
 - Look for cracks or other defects
 - Ensure wheels are in good condition
- Check floor for ruts, bumps, imperfections
- If view is obstructed, have a spotter assist
- Not for human transportation
- When going down an incline, push, don't pull
- Hand Truck Place load over axle the operator should only balance and push

CRANES AND HOISTING





- Operated only by thoroughly trained and qualified workers
- Before operation know
 - Load & counterbalance wt.
 - Capacity of the crane
 - Effective rigging methods
 - Center of gravity of crane plus load
 - When the load is safe to lift
- Use accepted hand signals and verbal cues
- Non-essential people out of the way



POWERED INDUSTRIAL TRUCKS (PITs)





• PIT

- Mobile
- Powerpropelled truck
- Can carry, push, pull, lift, stack materials
- Includes
 - Forklifts
 - Powered Stackers
 - Powered Pallet Jacks



P.I.T. "CRASH COURSE" – NO, DON'T CRASH!

MUST DO

- Written Program
- Training
 Documentation
- Inspections
 - Daily
 - Shiftly

YES, DO

- Seat Belt, Backup Alarm, Horn, Lights, Safety Glasses
- Loads within Capacity, Low and Centered – The Stability Triangle
- Forks
 - <6" operating
 - On the floor when parked

SWPs

- Hands inside the Cage
- Travel at Appropriate
 Speeds
- Anticipate Pedestrians
 - Eye contact
 - No mirrored eyewear
 - Use traffic mirrors
- In and Out Carefully
- Replace Pallets

P.I.T. "CRASH COURSE" – NO, DON'T CRASH!

NO! NO! NO!

- Riders
- Impaired Operators
- Exceeding load or tilt
- Trying to Catch Falling Load
 - Kegs
 - Barrels
 - Supersacks





P.I.T. "CRASH COURSE" – NO, DON'T CRASH!

SEPARATE

- PITs from Pedestrians
- Indicate On
 - Floors
 - Wall Signs
 - Barricades

Protect With

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- Bollards
- Dock Boards
- Wheel Chocks









TRAINING REQUIREMENTS



BA #CraftBrewersCon

REQUIRED TRAINING

RECOMMENDED TRAINING

• PITs

- Before Use
- Every 3 years
- Re-training in certain cases

• GENL MATL HANDLING

 How to Recognize / Avoid Material Handling Hazards

CRAINS/HOISTS

- Before First Use
- Annual Refresher

- HAND TRUCKS, PALLET JACKS
 - Before Use
- BACK SAFETY

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BREWERY

SAFETY

BOOTCAMP

WELCOME BACK!

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CERTIFICATE OF COMPLETION

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> Denver, CO September 9, 2021

CRAFT BREWERS CONFERENCE

SAFETY BOOTCAMP

QUIZ

Take Online Quiz

- Take it by THE END OF CBC!
- Need an Accomodation for Language or Disability? Email: <u>technical@brewersassociation.org</u>

Passmark 75%

Certificate Emailed

https://brewersassociation.wufoo.com/forms /2022-safety-bootcamp/



Larry Horwitz

Technical Committee

Brewers Association


CLEANERS, SANITIZERS, ADDITIVES, YOU NAME IT!

CHEMICAL SAFETY





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HAZARD WARNING SIGNS







Standardized Key Words and Color Schemes

CAUTION

Minor to Moderate Injury Potential



Black on Yellow

WARNING

Death or Serious Injury is Possible



Black on Orange

DANGER

Death or Serious Injury Likely



Black and Red on White Background



Standardized Key Words and Color Schemes

NOTICE General Information



Blue Panel on White

INSTRUCTION

General Safety Recommendations



Green Panel on White

ELECTRICAL & FIRE SAFETY

No Standard Format



Often Red on White



Inappropriate use of DANGER sign



DO NOT GIVE THIS PERSON ANYTHING SHARPER THAN A CRAYON



Get ready to play...

Join at slido.com #CBC22



Decide if the sign uses the appropriate terms, coloring!

SIGN SEEN ON WALL IN SHIPPING DEPARTMENT

Q4: Is this sign legit?

Sign It! or Redesign It!





SIGN SEEN NEAR CANNING LINE DURING FRIDAY WASHDOWN

Q5: Are the signal word and color right for the hazard depicted?

Sign It! or Redesign It!



Caution Slippery surface



PLACARD MOUNTED ON OUTSIDE WALL NEAR BREWERY LOADING DOCK

Q6: Does this NFPA sign correctly identify *brewery hazards* for emergency responders?

Sign It! or Redesign It!









CLEANERS, SANITIZERS, ADDITIVES, YOU NAME IT!



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HAZARD COMMUNICATION



CHEMICAL SAFETY

CHEMICAL

FLAMMABLE, EXPLOSIVE



KNOWLEDGE AND SKILLS

• WHY CHEMICALS?

- Special Properties
 - DISSOLVE GRIME
 - SANITIZE EQUIPMENT
 - PROTECT SURFACES
 - IMPROVE PROCESSES

INFORMATION

- Manufacturer Supplied
 - LABEL, SDS, SPECS
- Employer Provided
 - SIGNAGE, SOP, TRAINING
 - CONTROL EQUIPMENT
 - PPE



CHEMICAL USAGE HAZARD ANALYSIS

TASKS

- Routine cleaning and sanitizing
- Brewing and filtering operations
- SS passivation
- Draught line cleaning
- Lab assays
- Shipping/receiving and warehousing
- Maintenance projects

OUTCOMES

- Skin, eye damage
- Respiratory distress
- Damage to brewery equip.
- Beer contamination
- Slippery surfaces

CONTROLS

- Substitution and Elimination
- Good housekeeping
- SWP caution
- Maintaining SDSs, labels, signs, and placards
- Proper PPE use, selection, inspection, replacement



CHEMICALS IN BREWERIES/PUBS

CORROSIVES

- Acid Cleaners
- Caustic Cleaners
- Alkaline Powders

2

OXIDIZERS

- Hydrogen Peroxide
- Peracetic Acid
- Nitric Acid / Iodine
- Ozone
- Chlorine Dioxide

3

OTHER BEER PRODUCTION

- Non-Oxidizing Sanitizers (Quats)
- Glycol Coolant
- Lab Reagents
- Water Treatment
- Filter Aids
- Glues



ASPHYXIANTS

4

- SIMPLE
 - Carbon Dioxide
 - Nitrogen
- CHEMICAL
 - Carbon Monoxide
- OXYGEN
 - Ambient: 20.9%
 - Deficient: <19.5%
 - Enriched: >23%

FLAMMABLES

5

- Alcohols
- Propane
- Natural Gas
- Lab Reagents

6

FACILITIES CHEMICALS

- Lubricants
- Paints
- Janitorial
- Pest Control
- Food Service



SAFE WORK PRACTICES – ATTENTIONING THE HAZARDS

HOUSEKEEPING



- Keep Labels Visible
- Keep Clear Pathways
- Put Away Equipment

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WALKING, WORKING AND EXITING



- Avoid Spills
- Rehearse Emergency
 Procedures

HYGIENE



Wash PPE and Hands
 After Chemical Use

ENGINEERING CONTROLS FOR BREWERY CHEMICALS







Secondary Containment

Chemically Compatible Equipment

Ventilation and Monitoring



ADMINISTRATIVE CONTROLS FOR BREWERY CHEMICALS: HAZCOM

WRITTEN PROGRAM

- Responsibilities
- SDSs & Labeling
- Training
- PPE

LABEL



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SDS



SIGNS





PHYSICAL, CHEMICAL, AND BIOLOGICAL HAZARDS

PERSONAL PROTECTIVE EQUIPMENT (PPE)





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PPE LIMITATIONS

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REMEMBER: PPE DOES FAIL

- NOT Failsafe
- Last Line of Defense
- Poor Understanding
 - Selection
 - Use
 - Cleaning
 - Inspection
 - Replacement
- Poor Fit
 - Uncomfortable
 - Gender / Body Shape
 - Facial Irregularities



EYE PROTECTION

FROM SPLASHES

- Standard Safety Glasses
- Indirect Vented Goggles
- Face Shield





HAND PROTECTION

FROM DIRECT CONTACT

- Inexpensive disposable nitrile
- Neoprene hybrid over woven or latex base
- Heavy duty reusable nitrile



Heavy Nitrile Acids, Bases, Sanitizers Mod/High hazard use



FOOT PROTECTION

FROM SPILLS, PUDDLES, CONTAINER WEIGHT

- Sturdy leather or synthetic work shoes/boots with reinforced toe and shank
- Knee-high rubber (PVC) with reinforced toe and shank
- Low-rise rubber (PVC) with reinforced toe and shank or rubber pullover over sturdy work boot







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PPE FOR WOMEN AND ATYPICAL BODY SHAPES

PROPER FIT

- Safety reduced tripping, caughtby incidents
- Comfort reduced chafing, blistering
- Confidence
 - Employer cares about you
 - Avoid looking out of place

OUTSIDE OF AVERAGES

- All Genders
- Smaller, taller, thinner, wider

OTHER PROTECTION

VARIOUS HAZARDS

- Splash protection apron
- Fall protection harness, lanyard, and anchoring
- Hearing protection, disposable or reusable





RESPIRATORY PROTECTION

FOR DUSTS, MISTS, VAPORS, AEROSOLS

- Chemical Mists/Vapors
 - Brewery Washdown
 - Paints, Coatings, Solvents
- Particulate protection
 - Grain Dust
 - DE Filter Aids
 - Metal, Wood, Plastic Fabrication/Welding

None of These Work in the Absence of Sufficient Oxygen!!







BREWERS

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SOME FACIAL HAIR STYLES CAN BE USED WITH ½-FACE RESPIRATORS

- Respirator surface contact area must be 100% against clean shaven skin
- Only disposable dust masks can be worn without fit testing, medical evaluation, and special training

PPE STARTS SAFETY

CONVERSATIONS





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CONTROL OF HAZARDOUS ENERGY

WHAT WE ALL CALL LOCKOUT / TAGOUT

ELECTRICAL

MECHANICAL

PRESSURE

CONTROL OF HAZARDOUS ENERGY (LO/TO)

ELECTRICAL

DA

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MECHANICA

IS LO/TO THAT IMPORTANT?

- ISOLATES and CONTROLS hazardous energy sources
 - Electrical
 - Mechanical
 - Chemical
 - Gravity
 - Pneumatic, etc.

Requires Specialized Equipment

 Use LO/TO devices only for LO/TO work



CONTROL OF HAZARDOUS **ENERGY (LO/TO)**





WHEN TO USE LO/TO

- any safety device on a piece of machinery
- Remove or bypass
 Place any part of your body into a point of operation where a danger zone exists during an operating cycle



WHEN IS LO/TO REQUIRED?

- Risk of unexpected energization or start-up of equipment
- Work with risk of uncontrolled release of hazardous energy

- High voltage electrical and live electrical work
- Confined space entry
- Removal or disabling of safety systems or devices

NOT REQUIRED FOR

- Minor Tool Changes
- Minor Adjustments

MUST Meet all three

- Occurs during normal production operations on easily surveyable equipment
- Activities are routine, repetitive and integral
- Performed using alternative measures to safely perform task without being exposed to hazardous energy



CONTROL OF HAZARDOUS ENERGY (LO/TO)

ELECTRICAL

MECHANICA



TYPES OF HAZARDOUS ENERGY

- Electrical
- Mechanical
- Stored or potential (springs, gravity, etc.)
- Thermal

- Hydraulics (fluid) or pneumatic (air)
- Chemical
- Radiation (nuclear gauges)



ENERGY CONTROL PROCEDURE (ECP)

ECP is an SOP that describes shutdown and startup for systems with multiple energy sources

Procedural steps

- shutting down
- isolating, blocking, and securing
- restoring

Procedural steps

- placement, removal, and transfer of LO/TO devices
- who has responsibility for them
- Requirement for testing a piece of equipment to verify effectiveness of LO/TO devices – a.k.a. The TRY STEP

TRY STEP

- Verifies isolation
- May release residual or stored energy
- Confirms correct energy sources are controlled
- Keep persons safe while performing the Try Step



ENERGY CONTROL PROCEDURE (ECP)

EQUIPMENT-SPECIFIC

- Often includes images
- Color-coded energy control points

ONLINE ECP GENERATORS

- Subscription-based
- Some free tools available



Turn Valve to the off

position and lock out.

Ball valve lockout

Verify pressure has

bled off.

3

Water

Valuo

City Water Supply

Ball Valve W-1 is

D-11 1/-1-- 1/ 4 :-

located on the East

side of the machine.





ENERGY CONTROL PROCEDURE (ECP)

ECPs

Keep close to work station

•Code ECP to energy control points on equipment

Mark control points

CONTROL DEVICES HANDY

 Keep required devices close to work station

BA BREWERS #CraftBrewersCon






 \land

Loc

0

NAME

DEPAR

ASIA

LO/TO INDICATORS

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BREWERS

TAGS •Provide a message

HASPS

Allow multiple locks

LOCKS

- Only used for LO/TO
- Only 1 key
- Key kept by operator being protected by LO/TO

LO/TO DEVICES

ELECTRICAL TYPES PLUG LOCKOUT

 Isolates plug end from being plugged in

BREAKER DEVICES

 Isolates energy at electrical panel

DISCONNECT LOCKOUT

FLUID CONTROL VALVE DEVICES

BREWERS #CraftBrewersCon

- Ball valve
- Butterfly
- Gate valve













LO/TO SUMMARY - ACHIEVE A ZERO ENERGY STATE

TASKS

- Brewhouse
 Vessel Cleaning
- Packaging
 - Conveyors
 - Fillers
 - Drop Packers
 - Palletizers
- Single Sources
 - Electric Cords

OUTCOMES

- Mechanical Hazards
 - Crush/Pinch
 - Flying Objects
- Electrical
 - Electric shock
 - Electrocution
- Fluid Energy Release
 - Bodily Injury

CONTROLS

EngineeringLO/TO Devices

- Administrative
 - Energy Control Procedures
 - SOPs & Training



Audience Poll – YES or NO Join at: slido.com #CBC22

Q7: Do you have a written procedure for safely entering brewhouse vessels for cleaning?

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CONFINED SPACES

INCREASE YOUR AWARENESS & SYSTEMATIZE YOUR PROCEDURES



CONFINED SPACES





ACCIDENTS

- Confined space accidents are rare
 - Often fatal
 - Often involve more than one person
- Accidents are easily preventable
- Majority of deaths are would-be rescuers



DEFINITION

"CONFINED SPACE" MEETS ALL THREE:

- 1. Large enough to bodily enter and perform work
- 2. Limited means of entry or exit
- 3. Not designed for continuous human occupancy

EXAMPLES

- Brewhouse Vessels MT, LT, BK, WP, HLT, CLT
- Fermenters
- Bright Tanks
- CIP Tanks
- Yeast Brink
- Wastewater treatment tanks, sumps
- Grain Silos







PERMIT-REQUIRED CONFINED SPACE (PRCS)

1. Potential to contain hazardous atmosphere

- O₂ deficient atmosphere
- Elevated CO₂ levels



IT'S A "PRCS" IF IT IS A "CONFINED SPACE"AND ALSO MEETS ANY ONE OF FOUR CRITERIA





PERMIT-REQUIRED CONFINED SPACE (PRCS)

2. Engulfment Hazard

- Grain
- Spent grain
- Water

IT'S A "PRCS" IF IT IS A "CONFINED SPACE"AND ALSO MEETS ANY ONE OF FOUR CRITERIA







IT'S A "PRCS" IF IT IS A "CONFINED SPACE"AND ALSO MEETS ANY ONE OF FOUR CRITERIA

PERMIT-REQUIRED CONFINED SPACE (PRCS)

3. Inwardly converging walls or downward sloping floor

- Silos
- Fermenters







IT'S A "PRCS" IF IT IS A "CONFINED SPACE"AND ALSO MEETS ANY ONE OF FOUR CRITERIA

PERMIT-REQUIRED CONFINED SPACE (PRCS)

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4. Contains any other recognized serious safety or health hazards

- Mash mixer
- Lauter tun rakes



WHAT CONSTITUTES ENTRY?

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BREWERS

- Any part of the entrant's body breaks the plane of an opening into a confined space
- Examples
 - Inspecting inside of FV/BBT
 - Emptying spent grain from LT
 - Cleaning FV
 - Equipment Repairs

HOW DO YOU PROPERLY ENTER A PERMIT-REQUIRED CONFINED SPACE?

ENTERING MEANS

If any part of the entrant's body breaks the plane of an opening into a confined space...

YOU MUST HAVE

- Written Program
- Hazard Assessment of Spaces
- Entry Permits
- Atmospheric Testing
- Specific Safe Procedures
- Authorized Entrant, Attendant
- Emergency Rescue Procedures
- Training







RETRIEVAL SYSTEM

 OSHA: "A mechanical device must be available to retrieve personnel from a vertical space more than 5 feet deep." PROPER PRCS RESCUE REQUIRES MONITORING AND RETRIEVAL GEAR AND 4-MINUTE RESPONSE TIME

ATMOSPHERIC TESTING

- Test all levels/depths, multifunction meter
- Document readings on the permit or in hazard assessment

BREWERY ATMOSHPERIC HAZARDS

- FV/BBTs: Excess CO₂ or N₂, O₂ Deficiency
- Wastewater treatment: H₂S
- Near direct flames or propane PITs: CO



RECLASSIFICATION

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- Space poses no actual or potential atmospheric hazard
- All hazards within the space can be eliminated without entry into the space (LO/TO)
- Useful for Brewhouse Vessels – MT, LT, BK, WP

WHAT ARE THE ALTERNATIVES TO PRCS ENTRY?

REQUIREMENTS

•Written Program •Hazard Assessment •Written LOTO Procedure •Control Devices •Training

ALTERNATE PROCEDURE

- Only hazard is actual or potential atmospheric hazard
- Must have forced air ventilation and atmospheric monitoring
- MIGHT BE for used for Cellar Vessels

 for example if only hand or face
 enter DOCUMENT IT!

CONFINED SPACE SUMMARY

TASKS

- Brewhouse
 Vessel Cleaning
- FV/BBT Cleaning
- Grain Silo
 Inspection
- Water and Wastewater Inspection

HAZARDS

- O₂ Deficiency
- Mechanical Hazards
- High Temperature

CONTROLS

- Air Monitoring
- Engineering
 - LO/TO
 - Forced Air Flow
- Administrative
 - Hazard Assessment
 - Reclassification
 - SOPs & Training



PRESSURE AND VACUUM HAZARDS



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Air technology OIL FREE



PRESSURE



PRESSURE HAZARDS

- Compressed Air
- Compressed Gases: CO₂, N₂, O₂
- Beer Under Gas or Hydrostatic Pressure
- Keg Cleaning
- Packaging Systems
- Draught Systems
- Kettle Pressure
- Pumped Fluids and Hot Water



POTENTIAL ENERGY HAZARDS



PRESSURE HAZARD ASSESSMENT

TASKS

- Moving Beer
- Keg Cleaning
- Vessel CIP
- Using Compressed Air and Gases: CO₂, N₂, O₂
 - Oygenating
 - Carbonating
 - Packaging
- Wort Production
- Securing Loads

OUTCOMES

Equipment Failure

- Tank Vacuum Implosion
- Tank Pressure Explosion
- Flying Objects
- Chemical Spray
- Asphyxiation
- Wort Burns
- Face and Eye Injury
- Traumatic Injury

CONTROLS

- Use gauges
- Primary & Secondary Regulators
- Cylinder Restraint
- Pressure / Vacuum Relief Valves
- Burst Disks
- Proper Fittings
- Care in Use







DON'T BE A HOSER!

- "THE RIGHT TUBE FOR JOB"
- USE APPROPRIATE COMMERCIAL FITTINGS
- INSPECT REGULARLY!



PROTECT AGAINST FAILURE

- SECONDARY REGULATORS
- PRESSURE-VACUUM RELIEF
- REGULAR
 INSPECTION OF
 SYSTEM
 COMPONENTS



PRESSURE FAILURES: CELLAR VESSELS

TASKS

- CIP cleaning
- Fermentation
- Racking
- Carbonating, nitrogenating

CAUSES

- Temp. delta in a closed system
- CO₂ Caustic rxn.
- Transfer w/o open inlet valve
- Runaway fermentation
- PRV/VRV failure
 or absence

HAZARDS

- Implosion
- Explosion
 - Beer cannon
 - Tank rocket
- Flying objects
- Production Shutdown and Product Loss

PRESSURIZED SYSTEMS

CELLAR VESSEL HAZARD CONTROLS



ENGINEERING CONTROLS

- Safety valve
- Pressure Relief Valve (PRV)
- Vacuum Relief Valve (VRV)
- Burst disk, or Rupture disk
- Correct sizing and pressure/vacuum settings

PROCEDURAL & SWP

- Follow an SOP
- Understand chemical and physical reasons for tank failure
- Know MAWP
- Inventory valves
- Schedule relief valve inspection and cleaning

TYPES OF PRESSURE RELIEF DEVICES





Conventional Pressure Relief Valve

Common Springloaded Tri-clamp Pressure Relief Valve





Storage Tank Relief Device (protects overpressure and vacuum)



Pressure Relief Valve / Rupture Disk Combination



Lever Action Pressure Relief Valve



PRESSURE FAILURES: PACKAGING & DISPENSE

TASKS

- Keg cleaning, filling
- Canning, bottling lines
- Draught dispense system

CAUSES

- Lack of pressure protection
 - Secondary regulator
 - Safety valve
- Improper hose, fittings, couplers
- Improper order of opening/closing lines

HAZARDS

- Hose/Fitting failure
- Flying objects
- Chemical spray
- Production Shutdown and Product Loss



PRESSURIZED SYSTEMS

PACKAGING AND DISPENSE HAZARD CONTROLS

BA BREWERS #CraftBrewersCon

ENGINEERING CONTROLS

- Secondary regulators and pressure gauges at point of equipment connection
- Safety valves
- Plexiglas panels
- Proper connections
 - Oetiker clamps
 - Factory installed hose fittings
 - DO NOT USE worm clamps

PROCEDURAL & SWP

- Follow an SOP
- Understand how to depressurize system before uncoupling
- Know correct operating pressure of all equipment
- Regularly inspect, cleaning, replace wearable parts







DRY HOPPING FAILS, a.k.a. "POPCORNING" or "HOP VOLCANO"

TASKS

- Dry Hopping
- Adding Seasonings or Fruit Flavoring
- PRV Cleaning

HAZARDS

- Flying Objects due to Pressure
- CO₂ Overexposure
- Risk of Falling from Height

CONTROLS

- Engineering Controls
- Established
 Procedures
- Safe Work
 Practices
 - Working at height
- PPE
 - Fall protection



DRY HOPPING

HAZARD CONTROLS



PRESSURE HAZARDS

- Blow down CO₂ head pressure per an SOP
- Keep pressure gauges and PRVs clean, operational
- Don't exceed design volume
- Add ingredients slowly
- Consider hop doser or recirculation equip.

WORKING AT HEIGHTS

- Choose best system
 your resources allow
 - Scissor lift
 - Rolling platform stairs
 - Extension ladder or step ladder
- Harness, Anchor, Tether
- Catwalk

THERMAL HAZARDS

- SCALDING
 LIQUIDS
- STEAM
- DIRECT CONTACT

- HEAT STRESSHYPOTHERMIA
- CLIMATE
 CHANGE

BURNS

ENVIRONMENTAL











KETTLE BOILOVERS

TASKS

- Wort Boiling
- Hop Addition

HAZARDS

- Deep Tissue Burns/Fatality
- Permanent Disability
- PTSD
- Production Shutdown and Product Loss

CAUSES

- Overcharging kettle volume
- Lack of foam controls
- Rapid hop addition
- Failure to monitor temp.



KETTLE BOILOVERS

ENGINEERING CONTROLS

- Foam shutoff switch
- Anti-foam agent
- Spray hose to cool
- Temperature sensor
- Manway positioning in regard to operator

PROCEDURAL

- Stick to design volumes: min. 25% freeboard
- Avoid "line of fire"
- Gradual hop addition, only after hot break
- Follow an SOP
- Eye protection, insulated gloves, long pants over boots



HOT WORK HAZARDS





HEAT HAZARDS

- Brewing hot side
 - Mash, Kettle, WP
 - Spent Grain
 - Steam
- Hot cleaning cycles
 - CIP
 - Keg Line
- Hot Wastewater
- Welding & Torch Cutting
 - Heat, UV Light
 - Hazardous Gases, Fumes
 - Slag and Splatter
 - Fires

HEAT CONTROLS

- Isolate workers from hazard
- Insulation
- Process Labeling
- Appropriate for Type
 - Long sleeves, pants
 - Foot protection
 - Thermal gloves
 - Eye and face shielding
ADVERSE TEMPERATURE HAZARDS





HEAT OUTCOMES

- Early Signs
- Heat Exhaustion
- Heat Stroke

COLD OUTCOMES

- Hypothermia
- Frostbite

CONTROLS

- Prevention
 - Hydration
 - Food Energy
 - Avoid diuretics, i.e., alcohol, caffeine
 - Removal from Adverse Environment
- Other Controls
 - Temp Controlled Workspace
 - Appropriate clothing
 - Training
 - Rest cycles

GET UP

DOCUMENT YOUR BOOTCAMP TRAINING

CERTIFICATE OF COMPLETION

This Certificate is Issued to

For Attendance and Examination at Brewery Safety Bootcamp

> Denver, CO September 9, 2021

Lary Horwitze Technical Committee BREWERS ASSOCIATION BREWERS ASSOCIATION Matt Stinchfield Lead Instructor/Safety Ambassador Brewers Association

CRAFT BREWERS CONFERENCE

& BrewExpo America'



QUIZ

Take Online Quiz

- Take it by the End of CBC!
- Need an Accommodation for Language or Disability? Email: <u>technical@brewersassociation.org</u>

Passmark 75%

Certificate Emailed

https://brewersassociation.wufoo.com/forms/ 2022-safety-bootcamp/



EMERGENCY ACTIONS

- Exiting
- Fire
- Injury
- Chemical Spill
- Natural Events
- Terrorism / Violence

ARE YOU PREPARED?





EMERGENCY ACTION

THEY

NEED

HELP!



Preparedness

PRE-PLANNING

- In-house
- Emergency services
- Contractors
- Conduct drills

EQUIPMENT, SUPPLIES

- Fire, Spill, First Aid, Security
- Communications
- Lighting, Power Back-up



Emergency Planning

- Chain of Command
- Map the Exits
- Shutdown Procedures
- Fire Extinguishers
- First Aid Supplies
- Spill Cleanup Gear
- Annual Training Req'd.





OSHA-REGULATED EMERGENCY PLANNING

EAP

- Fire/Emerg. Reporting
- Evacuation
 - Procedures, Routes
 - Stay Behind Reqmts.
- Headcount
- Rescue/Medical Duties
- Names or titles of Key EAP
 Personnel
- Recommended
 - Alarms
 - Alternate Comms.
 - Secure Records

FPP

- List of Fire Hazards
- Hazmat Procedures
 - Handling
 - Storage
- Ignition Sources
 - Location
 - Control

• Fire Protection Equip.

 Appropriate for hazards on-site

1ST AID

First Aid Supplies

- On hand
- "Adequate"

Eyewash or Shower

- "Suitable facilities"
- "Within work area"
- "For immediate use"
- Either:
 - "Close proximity" to emergency care
 - "Adequately" trained person(s) on-site



OTHER EMERGENCY PLANNING CONSIDERATIONS

NATURAL DISASTERS

- Emergency Reporting
 - Police, fire, EMS
 - Utility outages
 - Social media channels
- Evacuation / Shelter Plans
 - Procedures, Routes
 - Stay Behind Rqmts.
- Power Supplies

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- Contractors
 - Building, utilities repair

VIOLENCE

- Police Notification
- Recommended
 Minimum Program
 - Employee Manual
- Consider Carefully
 - PTSD, etc.
 - Legalities
 - Liabilities



Written Programs

THREE PROGRAMS SHOULD LIST

- In-house Responsibilities
- Emergency Services info
- Emergency Contractor info
- Schedule for Inspections & Drills
- Required Equipment



REMINDER: OTHER COMMON OSHA-REQUIRED WRITTEN PLANS

HAZCOM

- Hazard Communication for Working with Hazardous Chemical Products
 - Written Program
 - Maintain SDSs
 - Labels & Signs
 - Provided PPE and Trained in Proper Use

FORKLIFT

- Written Program
- Certification
 Training
 - 18 yrs+
 - Good for 3 yrs.
 - Classroom and Practical Exam
- Daily
 - Inspections
 - Proper Use

CONFINED SPACE

- Written Program
- Inventory of Spaces
 - Permit-Required
 - Reclassified
 - Alternate Procedures

Permit Entry System

- Staffing
- Monitoring
- Retrieval / Rescue



Audience Poll – WHAT ABOUT YOU?

Q9: At your current place of employment, have you ever been involved in a drill for any kind of emergency action?





MENTAL WELL-BEING





FROM WITHIN

- Being emotionally literate and self aware
- Communicating effectively

FROM WITHOUT

- External stresses
 - From work
 - From outside work
- Learning how to listen
- Make and respect healthy boundaries



Hazard Assessment of Poor Well-Being

HAZARDS

- Toxic culture
- One bad apple
- Losing an employee
- Distraction
- Fatigue

OUTCOMES

- Employees aren't engaged, don't care about work, product and sales suffer
- Lowers the bar for all, some employees can't do their job
- Their personal suffering, co-workers strain to catch up, work quality suffers
- Accidents and injuries; self-harm

CONTROLS

- Work on improving communication, listen to employee feedback, be intentional, management must lead by example.
- Get rid of this person!
- Be proactive so that this doesn't happen!



THERE ARE NO "HARD" CONVERSATIONS – JUST CONVERSATIONS

- Remove fear/bias/assumptions (we're all human!)
- Focus on facts and how YOU feel, not how you think others feel
- Stay receptive to the other person's response; active listening!
- Be assertive, but open to negotiation

THIS TAKES PRACTICE!





MORE COMMUNICATION TIPS

- **LISTEN** You don't have to solve
- ASK OPEN QUESTIONS "Wow, how did that make you feel?"
- **KEEP IT CASUAL** e.g., while you're working on a task together
- **REPEAT IT BACK** e.g, "I hear you, It has been a tough month."
- CHECK IN REGULARLY If you think someone is really struggling



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Larry Horwitz

Technical Committee

Brewers Association



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CONVERSATIONS

NORMALIZE – Talking about safety: make it a natural conversation

SOCIALIZE – Safety Meet-Up – Tomorrow 4:15pm – Room M100E!

SOCIAL MEDIA – Set a good example

ENGAGE!

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ALWAYS DOING

ACT – Start or join a safety committee

LEARN – Pick up and share safety skills

GROW – Do more. Maybe the BA Safety Committee?

FINISH LINE!

RIGHT NOW

Q&A – Lightning round

ASK – Longer questions use BA Forum

REVIEW – Leave a review on Conference App

QUIZ – By Midnight tonight!

GET SAFE! BE SAFE!

STAY SAFE!!



